Final order issued in the matter of Disciplinary Proceeding drawn up against Smt. Suprava Das, Peon vide office order No. 590 by DP/21/2003 dated 17.05.2003, of Head office, OFDC Ltd, Bhubaneswar.

Read:-

1. Disciplinary proceeding drawn up against Smt. Suprava Das, Peon, delinquent vide office order No. 590 dt. 17.05.2003 of the Head office, OFDC Ltd, Bhubaneswar dated 18.06.2003.
2. Reply to the charges by Smt. Suprava Das, Peon.
3. Enquiry report submitted by the Company Secretary, OFDC Ltd cum Enquiry Officer.
4. Attested copy of Admit Card issue by Board of Secondary Education, Orissa issued to the delinquent.
5. Show cause notice issued vide Head office letter No. 23356 dt. 17.11.2019.
7. Xerox copy of 1st page of Service Book.
8. All other related documents.

Findings:-

Perused the disciplinary proceeding along with other related documents. A set of proceedings was drawn against Smt. Suprava Das, Peon, the delinquent for submission of forged date of birth and false certificate in support of her educational qualifications. The charges were enquired by the Company Secretary cum Enquiring Officer who recommended for further verification of the documents submitted by the delinquent in course of enquiry for genuineness. On further verification, the attested copy of the admit card issued by Board of Secondary Education, Orissa in her favour was traced out and found her recorded date of birth as 02.03.1960. On the basis of new evidences on her date of birth, a show cause notice was issued to her for imposition of major punishment. She was also given opportunity of personal hearing. She did not
submit any reply to show cause notice issued to her rather during the time of personal hearing she admitted the truth and beg apology for the proved misdeeds. In view of her submission and documentary evidence the findings of enquiry is given below.

It is fully proved on the basis of documentary evidences that the date of birth of the delinquent is 02.03.1960. So the charges of suppression of actual date of birth by submitting forged certificate in support of date of birth as 02.03.1969 and the other charges are fully proved and the delinquent could not able to deny the charges established through one valuable documentary evidence like Admit Card issued by Board Of Secondary Education, Orissa with her Photograph and her Signature. Admittedly, submission of forged educational qualification certificate which is a criminal offence warrants major punishment.

Since the charges of submission of forged certificate, on which basis the date of birth of the delinquent has been recorded as 02.03.0969 in the service book though her date of birth is 02.03.1960 is fully established.

In view of the above findings to the charges, the following order is passed to meet the ends of justice.

Order:-

Smt. Suprava Das, Peon is hereby dismissed from service with immediate effect. It is further ordered to correct the date of birth in the service book as 02.03.1960 in place of 02.03.1969 as per the provision under Rule-11.4 of OFDC services Rules for all purposes.

For the Odisha Forest Development Corporation

MEMORANDUM

Memo No. 3212 /Dt. 2/ 3/2028

Copy forwarded in duplicate to Smt. Suprava Das, Peon for information and to return a acknowledge copy to this office.
Copy forwarded to all Branch Officers for information.
Copy to O.O file/P.C. file/ OE-I Section.

GENERAL MANAGER (A&P)